

29<sup>th</sup> January, 2016

**The Secretary,  
Bombay Stock Exchange  
Corporate Relationship Department  
1<sup>st</sup> Floor, New Trading Ring  
Rotunda Building  
P.J.Towers, Dalal Street, Fort,  
MUMBAI-400 001**

**The Manager  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra-Kurla Complex  
Bandra (East)  
Mumbai – 400 051**

Dear Sir,

This is to inform you that the Board of Directors of the Company in its meeting held today has discussed and approved the following:

1. Re-appointment and revision in remuneration of Mr. Dilip D. Dandekar as 'Chairman & Executive Director' and Mr. Shiram S. Dandekar as 'Vice Chairman & Executive Director' w.e.f. 1<sup>st</sup> February, 2016.
2. Re-appointment and revision in remuneration of Mr. Ayyadurai Srikanth as 'Manager' designated as the 'Chief Executive Officer' (CEO) w.e.f. 1<sup>st</sup> February, 2016.
3. Re-stated Articles of Association of the Company.

The aforesaid appointments of Whole time Directors and Manager will be subject to approval of members and Central Government, if require. The re-stated Articles of Association of the Company will be subject to approval of members. The Company will seek the approval of members through postal ballot for the above items.

Kindly bring this to the attention of the members and investors.

Thank you.

**For KOKUYO CAMLIN LIMITED**



**RAVINDRA DAMLE  
VICE PRESIDENT (CORPORATE)  
& COMPANY SECRETARY**

29<sup>th</sup> January, 2016

**The Secretary,  
Bombay Stock Exchange  
Corporate Relationship Department  
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Listing Department  
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Exchange Plaza, Bandra-Kurla Complex  
Bandra (East)  
Mumbai - 400 051**

Dear Sir,

This is to inform you that the Board of Directors of the Company in its meeting held today has discussed and approved the following:

1. Re-appointment and revision in remuneration of Mr. Dilip D. Dandekar as 'Chairman & Executive Director' and Mr. Shriram S. Dandekar as 'Vice Chairman & Executive Director' w.e.f. 1<sup>st</sup> February, 2016.
2. Re-appointment and revision in remuneration of Mr. Ayyadurai Srikanth as 'Manager' designated as the 'Chief Executive Officer' (CEO) w.e.f. 1<sup>st</sup> February, 2016.
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**For KOKUYO CAMLIN LIMITED**



**RAVINDRA DAMLE  
VICE PRESIDENT (CORPORATE)  
& COMPANY SECRETARY**